Safe and Healthy Nursery

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| EYFS 3.44, 3.47, 3.48 |

At **Al Emaan Nursery** we are committed to providing a workplace which supports and encourages a healthy staff team through staff training, health and safety awareness and supervisions.

Dress code

Staff must follow our dress code at all times. The dress code is detailed in th staff hand book.

Staff breaks

It is the responsibility of the nursery manager to ensure that all staff working six hours or more take a break of , 30 minutes ensuring that ratios are maintained.

Staff under 18 require a break of 30 minutes in circumstances where they work 4.5 hours a day. All breaks should be taken away from an employee’s normal work area (where this is applicable).

Personal hygiene

Staff must follow the personal hygiene code at all times and encourage children to adopt the same good personal hygiene code themselves.

All hands must be washed before handling food, after using the toilet or toileting children, after playing outside, wiping noses, messy play activities and after contact with animals.

After noses have been wiped the tissue must be disposed of hygienically and hands should be washed.

Cleaning

The nursery is committed to providing a safe, happy and healthy environment for children to play, grow and learn. Cleanliness is an essential element of this practice. The nursery will be cleaned daily and regular checks will be made to the bathrooms. These will be cleaned at least daily (more if necessary i.e. at lunch time). The nappy changing facility will be cleaned after every use and potties will be cleaned out after every use. Any mess caused throughout the day will be cleaned up as necessary to ensure that a hygienic environment is provided for the children in our care.

Kitchen

Staff are made aware of the basic food hygiene standards through appropriate training and this is reviewed every three years.

* Fridges to be cleaned out weekly
* Staff food to b kept on a separate shelf from children’s food
* Microwave to be cleaned after every use
* Freezers to be cleaned out every three months and recorded
* All cupboards to be cleaned out monthly
* Fridge and freezer temperatures must be recorded first thing in the morning by the manager/cook and last thing at night
* All food to be covered at all times in and out of the fridge and dated to show when each product was opened
* Care must be taken to ensure that food is correctly stored in fridges
* All opened packets to be dated when opened and placed in an airtight container e.g. baby food, raisins, cereal etc.
* Surfaces to be cleaned with anti-bacterial spray
* Only appropriate coloured kitchen cloths to be used (please follow the chart on the wall). These must be washed daily on a hot wash. Alternatively sterile packet wipes to be used.
* Windows protected by fly guards to be opened as often as possible along with the vents
* All plugs in the kitchen to be pulled out of their sockets at the end of each day and switches switched off where practicable (with the exception of the fridge and freezer)
* Children must NOT enter the kitchen
* Doors/gates to the kitchen to be kept closed at all times.

Nursery

* Staff must be aware of general hygiene in the nursery and ensure that high standards are kept at all times
* Regular toy washing rotas must be established in all rooms and recorded. Toys should be washed with sanitising fluid
* Floors should be cleaned during the day when necessary. Vacuum cleaner bags (where used) should be changed frequently
* Staff are requested to use the appropriate coloured mop for the task or area (see chart on wall) and mop heads should be washed in a separate wash at least weekly
* Every child should have its own cot sheet which should be washed at the end of every week or whenever necessary
* All surfaces should be kept clean and clutter free
* Children must always be reminded to wash their hands after using the bathroom and before meals. Staff should always encourage good hygiene standards, for example, not eating food that has fallen on the floor
* Children should learn about good hygiene routines and why they need to wash their hands, wipe their noses and cover their mouths when coughing.

Staff rooms

* It is the responsibility of every member of staff to ensure that their staff room is kept clean and tidy
* Fridges must be cleaned out weekly
* Microwave to be cleaned after every use
* Surfaces to be wiped down daily
* All implements used for snack to be washed and tidied away.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| *08/06/2020* | *Helen Ahmad* | *08/06/2021* |